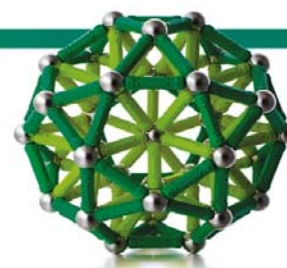


PROXY VOTING POLICY REPORT



OLD MUTUAL GLOBAL INVESTORS

The tables below, accessed via the embedded links show voting according to the policy of Old Mutual Global Investors. The tables are sorted by company name, date of the AGM and/or EGM, and are followed by a resolution number. The records date from 2015 because that is when we, as a company, began to give proxy voting instructions.

The tables show, for each resolution, how our voting policy (see link below) has been applied to the resolution. The table may also contain, particularly in some of the more controversial examples, or where we may have a reason to vote against a resolution, a brief summary as to why we voted in a particular way. For UK companies, we would also draw clients' attention to our statement on compliance, the UK stewardship code (see link below), which notes our practice and policy regarding engagement with companies in which we invest client monies, other than simply voting. Additional reporting on some of that contact with companies is contained in our stewardship reports see link below).

Please remember that past performance is not a guide to future performance. The value of investments and the income from them can go down as well as up and investors may not get back the amount originally invested. Exchange rate changes may cause the value of overseas investments to rise or fall. Issued by Old Mutual Investment Management Limited (trading name, Old Mutual Global Investors), a member of the Old Mutual Group. Authorised and regulated by the Financial Conduct Authority with FCA register number 208543. Registered in England & Wales under number 04227837. Registered office: Millennium Bridge House, 2 Lambeth Hill, London, EC4V 4AJ. *Calls cost 3 pence per minute from a BT landline. Customers who have telephone services with other providers may have different call charges. Calls from mobiles or internet services may be considerably higher.

RELATED LINKS:

<http://www.omglobalinvestors.com/Global/Policies/OMGI-Our-approach-to-voting.pdf>

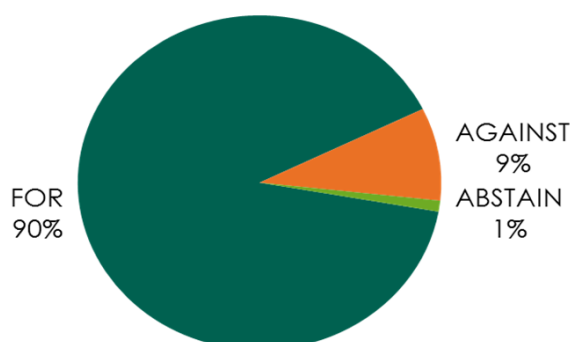
<https://www.omglobalinvestors.com/Global/Policies/UK-Stewardship-Code-Statement.pdf>

<https://www.omglobalinvestors.com/corporate/about-omgi/governance/>

DATE PERIOD:

Q1 2016

SUMMARY CHART OF VOTING PATTERNS:



Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
Jersey	Aberdeen Asset Management	27/01/2016	1	Accounts and Reports	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	10	Elect Richard S. Mully	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	11	Elect James Pettigrew	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	12	Elect Bill Ratray	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	13	Elect Anne Richards	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	14	Elect Jutta af Rosenberg	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	15	Elect Akira Suzuki	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	16	Elect Simon Troughton	Against	Chair of the remuneration committee, overseeing policies out of alignment with returns to shareholders	Annual	
Jersey	Aberdeen Asset Management	27/01/2016	17	Elect Hugh Young	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	18	Elect Val Rahmani	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	19	Remuneration Report (Advisory)	Against	Bonus payments for directors (£3.8m for CEO) at a level which provides no alignment with returns to shareholders. Salary increases for the executive directors: even with increases of 1.4% on small salaries (for the company's market capitalisation), the s	Annual	
Jersey	Aberdeen Asset Management	27/01/2016	2	Allocation of Profits/Dividends	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	20	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	21	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	22	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	23	Authority to Repurchase Shares	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	24	Authorisation of Political Donations	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	3	Appointment of Auditor	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	4	Authority to Set Auditor's Fees	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	5	Elect Julie Chakraverty	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	6	Elect Roger Cornick	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	7	Elect Martin J. Gilbert	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	8	Elect Andrew Laing	For		Annual	
Jersey	Aberdeen Asset Management	27/01/2016	9	Elect Rod MacRae	For		Annual	
United States	Acuity Brands, Inc.	06/01/2016	2.	Ratification of Auditor	For		Annual	
United States	Acuity Brands, Inc.	06/01/2016	3.	Advisory Vote on Executive Compensation	For		Annual	
United States	Acuity Brands, Inc.	06/01/2016		Elect James H. Hance, Jr.	Withhold	Serves on too many boards	Annual	
United States	Acuity Brands, Inc.	06/01/2016		Elect Vernon J. Nagel	For		Annual	
United States	Acuity Brands, Inc.	06/01/2016		Elect Julia B. North	For		Annual	
United States	ADT Corporation	15/03/2016	1A.	Elect Thomas Colligan	For		Annual	
United States	ADT Corporation	15/03/2016	1B.	Elect Richard Daly	For		Annual	
United States	ADT Corporation	15/03/2016	1C.	Elect Timothy Donahue	For		Annual	
United States	ADT Corporation	15/03/2016	1D.	Elect Robert Dutkowsky	For		Annual	
United States	ADT Corporation	15/03/2016	1E.	Elect Bruce Gordon	Against	Adopted forum selection clause in past year w/o shareholder approval	Annual	
United States	ADT Corporation	15/03/2016	1F.	Elect Naren Gursahaney	For		Annual	
United States	ADT Corporation	15/03/2016	1G.	Elect Bridgette Heller	For		Annual	
United States	ADT Corporation	15/03/2016	1H.	Elect Kathleen Hyle	For		Annual	
United States	ADT Corporation	15/03/2016	1I.	Elect Christopher Hysten	For		Annual	
United States	ADT Corporation	15/03/2016	2.	Ratification of Auditor	For		Annual	
United States	ADT Corporation	15/03/2016	3.	Advisory Vote on Executive Compensation	For		Annual	
United States	Agilent Technologies Inc.	16/03/2016	1A.	Elect Paul N. Clark	For		Annual	
United States	Agilent Technologies Inc.	16/03/2016	1B.	Elect James G. Cullen	For		Annual	
United States	Agilent Technologies Inc.	16/03/2016	1C.	Elect Tadataka Yamada	For		Annual	
United States	Agilent Technologies Inc.	16/03/2016	2.	Ratification of Auditor	For		Annual	
United States	Agilent Technologies Inc.	16/03/2016	3.	Advisory Vote on Executive Compensation	For		Annual	
United States	Agilent Technologies Inc.	16/03/2016	4.	Repeal of Classified Board	For		Annual	
United States	Air Products & Chemicals Inc.	28/01/2016	1A.	Elect Susan K. Carter	For		Annual	
United States	Air Products & Chemicals Inc.	28/01/2016	1B.	Elect Charles I. Cogut	For		Annual	
United States	Air Products & Chemicals Inc.	28/01/2016	1C.	Elect Seifi Ghasemi	For		Annual	
United States	Air Products & Chemicals Inc.	28/01/2016	1D.	Elect David H. Y. Ho	For		Annual	
United States	Air Products & Chemicals Inc.	28/01/2016	1E.	Elect Margaret G. McGlynn	For		Annual	
United States	Air Products & Chemicals Inc.	28/01/2016	2.	Advisory Vote on Executive Compensation	For		Annual	
United States	Air Products & Chemicals Inc.	28/01/2016	3.	Ratification of Auditor	For		Annual	
United States	Air Products & Chemicals Inc.	28/01/2016	4.	Approval of Annual Incentive Plan Terms	For		Annual	
Indonesia	Alam Sutra Realty Tbk, PT	15/01/2016	1	Election of Directors (Slate)	Against	Insufficient information provided by the Company	Special	
United States	Analog Devices Inc.	09/03/2016	1A.	Elect Ray Stata	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1B.	Elect Vincent T. Roche	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1C.	Elect Richard M. Beyer	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1D.	Elect James A. Champy	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1E.	Elect Bruce R. Evans	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1F.	Elect Edward H. Frank	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1G.	Elect John C. Hodgson	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1H.	Elect Neil S. Novich	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1I.	Elect Kenton J. Sicchitano	For		Annual	
United States	Analog Devices Inc.	09/03/2016	1J.	Elect Lisa T. Su	For		Annual	
United States	Analog Devices Inc.	09/03/2016	2)	Advisory Vote on Executive Compensation	For		Annual	
United States	Analog Devices Inc.	09/03/2016	3)	Ratification of Auditor	For		Annual	
United States	Apple Inc	26/02/2016	1A.	Elect James A. Bell	For		Annual	
United States	Apple Inc	26/02/2016	1B.	Elect Timothy D. Cook	For		Annual	
United States	Apple Inc	26/02/2016	1C.	Elect Albert A. Gore	For		Annual	
United States	Apple Inc	26/02/2016	1D.	Elect Robert A. Iger	For		Annual	
United States	Apple Inc	26/02/2016	1E.	Elect Andrea Jung	For		Annual	
United States	Apple Inc	26/02/2016	1F.	Elect Arthur D. Levinson	For		Annual	
United States	Apple Inc	26/02/2016	1G.	Elect Ronald D. Sugar	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United States	Apple Inc	26/02/2016	1H.	Elect Susan L. Wagner	For		Annual	
United States	Apple Inc	26/02/2016	2.	Ratification of Auditor	For		Annual	
United States	Apple Inc	26/02/2016	3.	Advisory Vote on Executive Compensation	For		Annual	
United States	Apple Inc	26/02/2016	4.	Approval of Amended and Restated 2014 Employee Stock Plan	For		Annual	
United States	Apple Inc	26/02/2016	5.	Shareholder Proposal Regarding Net Zero Greenhouse Gas Emissions	Against	The company is already taking positive steps on reducing greenhouse gas emissions with increasing use of renewables.	Annual	
United States	Apple Inc	26/02/2016	6.	Shareholder Proposal Regarding Racial Diversity of Board and Management	Against	The company has been improving levels of diversity within the workforce	Annual	
United States	Apple Inc	26/02/2016	7.	Shareholder Proposal Regarding Country Selection Guidelines	Against		Annual	
United States	Apple Inc	26/02/2016	8.	Shareholder Proposal Regarding Proxy Access	Against	Current provisions are, for a US company, adequate	Annual	
Australia	Aristocrat Leisure	24/02/2016	1	Re-elect Ian Blackburne	For		Annual	
Australia	Aristocrat Leisure	24/02/2016	2	Re-elect Stephen Morro	For		Annual	
Australia	Aristocrat Leisure	24/02/2016	3	Approve Increase in NEDs' Fee Cap	For		Annual	
Australia	Aristocrat Leisure	24/02/2016	4	Equity Grant (MD/CEO Jamie Odell)	For		Annual	
Australia	Aristocrat Leisure	24/02/2016	5	REMUNERATION REPORT	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	1	Accounts and Reports; Allocation of Profits/Dividends; Ratification of Board Acts	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	10	Authority to Issue Convertible Debt Instruments	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	11	Authority to Repurchase Shares and Cancel Treasury Shares	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	12	Remuneration Policy (Binding)	Against	LTI based solely on share price	Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	13	Remuneration Report (Advisory)	Against	No rationale for significant salary increases; Poor disclosure; LTI based solely on share price	Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	14	Appointment of Auditor	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	15	Authorisation of Legal Formalities	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	2	Creation of Capitalisation Reserve	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	3.1	Scrip Dividend	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	3.2	Capitalisation of Reserves for Bonus Issue	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	4.1	Articles 38 and 39	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	4.2	Articles 9, 41, 42, 55, 57, 60 and 88	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	4.3	Articles 44 and 61	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	4.4	Approval of Consolidated Text of Articles	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	5	Amendments to General Meeting Regulations	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	6	Presentation of Report on Amendments to Board of Directors Regulations	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	7	Increase Number of Identified Staff Members	For		Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	8	Plan ICLP 2016	Against	LTI based solely on share price	Annual	
Spain	Banco de Sabadell, S.A.	30/03/2016	9	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	The proposals would allow the number of shares issuable with out preemptive rights to equal up to 20.00% of the currently outstanding shares.	Annual	
Indonesia	Bank Negara	12/01/2016	1	Election of Directors and/or Commissioners (Slate)	Against	Insufficient information provided by the Company	Special	
Indonesia	Bank Negara	10/03/2016	1	Accounts and Reports	For		Annual	
Indonesia	Bank Negara	10/03/2016	2	Allocation of Profits/Dividends	For		Annual	
Indonesia	Bank Negara	10/03/2016	3	Directors' and Commissioners' Fees	Against	Excessive Bonus	Annual	
Indonesia	Bank Negara	10/03/2016	4	Appointment of Auditor and Authority to Set Fees	Against	Insufficient information provided by the Company	Annual	
Indonesia	Bank Negara	10/03/2016	5	Approval of Management and Employee Stock Ownership Program	Against	Insufficient information provided by the Company	Annual	
Indonesia	Bank Negara	10/03/2016	6	Election of Directors and/or Commissioners (Slate)	Against	Insufficient information provided by the Company	Annual	
Indonesia	Bank Rakyat Indonesia	23/03/2016	1	Accounts and Reports	For		Annual	
Indonesia	Bank Rakyat Indonesia	23/03/2016	2	Allocation of Profits/Dividends	For		Annual	
Indonesia	Bank Rakyat Indonesia	23/03/2016	3	Directors' and Commissioners' Fees	Against	Excessive Bonus	Annual	
Indonesia	Bank Rakyat Indonesia	23/03/2016	4	Appointment of Auditor and Authority to Set Fees	Against	Insufficient information provided by the Company	Annual	
Indonesia	Bank Rakyat Indonesia	23/03/2016	5	Management and Employee Stock Ownership Program	Against	Insufficient information provided by the Company	Annual	
Indonesia	Bank Rakyat Indonesia	23/03/2016	6	Election of Directors and/or Commissioners (Slate)	Against	Insufficient information provided by the Company	Annual	
Jersey	Beazley Plc	24/03/2016	1	Accounts and Reports	For		Annual	
Jersey	Beazley Plc	24/03/2016	10	Elect Andrew D. Horton	For		Annual	
Jersey	Beazley Plc	24/03/2016	11	Elect Neil P. Maidment	For		Annual	
Jersey	Beazley Plc	24/03/2016	12	Elect Vincent J. Sheridan	For		Annual	
Jersey	Beazley Plc	24/03/2016	13	Elect Clive A. Washbourn	For		Annual	
Jersey	Beazley Plc	24/03/2016	14	Elect Sir Andrew Likiernan	For		Annual	
Jersey	Beazley Plc	24/03/2016	15	Elect Catherine Woods	For		Annual	
Jersey	Beazley Plc	24/03/2016	16	Appointment of Auditor	For		Annual	
Jersey	Beazley Plc	24/03/2016	17	Authority to Set Auditor's Fees	For		Annual	
Jersey	Beazley Plc	24/03/2016	18	Savings Related Share Option Plan	For		Annual	
Jersey	Beazley Plc	24/03/2016	19	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
Jersey	Beazley Plc	24/03/2016	2	Remuneration Report (Advisory)	Against	Equity awards are not limited to 10% in ten years.	Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
Jersey	Beazley Plc	24/03/2016	20	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
Jersey	Beazley Plc	24/03/2016	21	Authority to Repurchase Shares	For		Annual	
Jersey	Beazley Plc	24/03/2016	22	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
Jersey	Beazley Plc	24/03/2016	3	Allocation of Profits/Dividends	For		Annual	
Jersey	Beazley Plc	24/03/2016	4	Special Dividend	For		Annual	
Jersey	Beazley Plc	24/03/2016	5	Elect George P. Blunden	For		Annual	
Jersey	Beazley Plc	24/03/2016	6	Elect Martin L. Bride	For		Annual	
Jersey	Beazley Plc	24/03/2016	7	Elect Adrian P. Cox	For		Annual	
Jersey	Beazley Plc	24/03/2016	8	Elect Angela Crawford-Ingle	For		Annual	
Jersey	Beazley Plc	24/03/2016	9	Elect Dennis Holt	For		Annual	
Jersey	Beazley Plc	24/03/2016	1	Reincorporation	For		Court	
Jersey	Beazley Plc	24/03/2016	1	Reincorporation	For		Ordinary	
Jersey	Beazley Plc	24/03/2016	2	Authority to Reduce Share Capital	For		Ordinary	
Jersey	Beazley Plc	24/03/2016	3	Authority to Set General Meeting Notice Period at 14 Days	For		Ordinary	
Jersey	Beazley Plc	24/03/2016	4A	Long Term Incentive Plan	For		Ordinary	
Jersey	Beazley Plc	24/03/2016	4B	SAYE Plan	For		Ordinary	
Jersey	Beazley Plc	24/03/2016	4C	U.S. SAYE Plan	For		Ordinary	
Hong Kong	Beijing Enterprises Holdings Ltd.	15/01/2016	1	Divestiture/Spin-off	Against	Sale to controlling shareholder at a loss; Dated financial support	Special	
United Kingdom	Berkeley Group Holdings	16/02/2016	1	Amendment to the 2011 Long-term Incentive Plan	For		Special	
Ireland	BlackRock Asset Management Ireland Limited	19/02/2016	1	Adoption of International Central Securities Depository Model of Settlement	For		Special	
Ireland	BlackRock Asset Management Ireland Limited	19/02/2016	1	Adoption of International Central Securities Depository Model of Settlement	For		Special	
Jersey	Blackstone / GSO Loan Financing Limited	29/02/2016	1	Amendment to Investment Objective and Policy	For		Special	
Jersey	Blackstone / GSO Loan Financing Limited	29/02/2016	2	Share Placing Programme	For		Special	
Jersey	Blackstone / GSO Loan Financing Limited	29/02/2016	3	Amendments to Articles	For		Special	
Jersey	Blackstone / GSO Loan Financing Limited	29/02/2016	4	Related Party Transactions (Share Placing)	For		Special	
United Kingdom	Compass Group Plc	04/02/2016	1	Accounts and Reports	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	10	Elect Carol Arrowsmith	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	11	Elect John G. Bason	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	12	Elect Susan E. Murray	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	13	Elect Don Robert	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	14	Elect Paul S. Walsh	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	15	Appointment of Auditor	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	16	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	17	Authorisation of Political Donations	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	18	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	19	Authority to Issue Shares w/o Preemptive Rights	Against	The proposals would allow the number of shares issuable with out preemptive rights to equal up to 10.00% of the currently outstanding shares.	Annual	
United Kingdom	Compass Group Plc	04/02/2016	2	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	20	Authority to Repurchase Shares	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	21	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	3	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	4	Elect Nelson Luíz Costa Silva	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	5	Elect Johnny Thomson	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	6	Elect Ireena Vittal	Against	Serves on too many boards	Annual	
United Kingdom	Compass Group Plc	04/02/2016	7	Elect Dominic Blakemore	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	8	Elect Richard Cousins	For		Annual	
United Kingdom	Compass Group Plc	04/02/2016	9	Elect Gary Green	For		Annual	
Bermuda	Credicorp	31/03/2016	1.	Approval of Consolidated Financial Statements	For		Annual	
Bermuda	Credicorp	31/03/2016	2.	Appointment of Auditor and Authority to Set Fees	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	1	Accounts and Reports	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	10	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	11	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	12	Authority to Issue Shares w/ Preemptive Rights	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	13	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	14	Authority to Repurchase Shares	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	15	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	2	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	3	Elect William Rucker	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	4	Elect Stephen Stone	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	5	Elect Patrick Bergin	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	6	Elect James Pettigrew	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	7	Elect Pam Alexander	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	8	Elect Sharon Flood	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	17/03/2016	9	Appointment of Auditor	For		Annual	
United Kingdom	Debenhams	14/01/2016	1	Accounts and Reports	For		Annual	
United Kingdom	Debenhams	14/01/2016	10	Elect Stephen Ingham	For		Annual	
United Kingdom	Debenhams	14/01/2016	11	Elect Martina A. King	For		Annual	
United Kingdom	Debenhams	14/01/2016	12	Elect Dennis H. Millard	For		Annual	
United Kingdom	Debenhams	14/01/2016	13	Elect Mark E. Rolfe	For		Annual	
United Kingdom	Debenhams	14/01/2016	14	Appointment of Auditor	For		Annual	
United Kingdom	Debenhams	14/01/2016	15	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Debenhams	14/01/2016	16	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Debenhams	14/01/2016	17	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Debenhams	14/01/2016	18	Authority to Repurchase Shares	For		Annual	
United Kingdom	Debenhams	14/01/2016	19	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Debenhams	14/01/2016	2	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Debenhams	14/01/2016	20	2016 Performance Share Plan	For		Annual	
United Kingdom	Debenhams	14/01/2016	3	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Debenhams	14/01/2016	4	Elect Matt Smith	For		Annual	
United Kingdom	Debenhams	14/01/2016	5	Elect Terry Duddy	For		Annual	
United Kingdom	Debenhams	14/01/2016	6	Elect Nigel Northridge	For		Annual	
United Kingdom	Debenhams	14/01/2016	7	Elect Michael Sharp	For		Annual	
United Kingdom	Debenhams	14/01/2016	8	Elect Suzanne Harlow	For		Annual	
United Kingdom	Debenhams	14/01/2016	9	Elect Peter Fitzgerald	For		Annual	
United States	Dentsply International, Inc.	11/01/2016	1.	Merger	For		Special	
United States	Dentsply International, Inc.	11/01/2016	2.	Amendments to Certificate of Incorporation to Reflect Merger	For		Special	
United States	Dentsply International, Inc.	11/01/2016	3.	Advisory Vote on Golden Parachutes	For		Special	
United States	Dentsply International, Inc.	11/01/2016	4.	2016 Omnibus Incentive Plan	For		Special	
United States	Dentsply International, Inc.	11/01/2016	5.	Right to Adjourn Meeting	For		Special	
United States	Disney Walt Co.	03/03/2016	1A.	Elect Susan E. Arnold	For		Annual	
United States	Disney Walt Co.	03/03/2016	1B.	Elect John S. Chen	For		Annual	
United States	Disney Walt Co.	03/03/2016	1C.	Elect Jack Dorsey	Against	Serves on too many boards	Annual	
United States	Disney Walt Co.	03/03/2016	1D.	Elect Robert A. Iger	For		Annual	
United States	Disney Walt Co.	03/03/2016	1E.	Elect Maria Elena Langomasino	For		Annual	
United States	Disney Walt Co.	03/03/2016	1F.	Elect Fred H. Langhammer	For		Annual	
United States	Disney Walt Co.	03/03/2016	1G.	Elect Aylwin B. Lewis	For		Annual	
United States	Disney Walt Co.	03/03/2016	1H.	Elect Robert W. Matschullat	For		Annual	
United States	Disney Walt Co.	03/03/2016	1I.	Elect Mark G. Parker	For		Annual	
United States	Disney Walt Co.	03/03/2016	1J.	Elect Sheryl Sandberg	For		Annual	
United States	Disney Walt Co.	03/03/2016	1K.	Elect Orin C. Smith	For		Annual	
United States	Disney Walt Co.	03/03/2016	2.	Ratification of Auditor	For		Annual	
United States	Disney Walt Co.	03/03/2016	3.	Advisory Vote on Executive Compensation	Against	Insufficient rationale for significant one-time grant	Annual	
United States	Disney Walt Co.	03/03/2016	4.	Elimination of Supermajority Voting Requirement	For		Annual	
United States	Disney Walt Co.	03/03/2016	5.	Shareholder Proposal Regarding Simple Majority Vote	Against		Annual	
United States	Disney Walt Co.	03/03/2016	6.	Shareholder Proposal Regarding Lobbying Report	For	Increased disclosure would benefit shareholders	Annual	
United States	F5 Networks, Inc.	10/03/2016	1A.	Elect A. Gary Ames	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	1B.	Elect Sandra Bergeron	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	1C.	Elect Deborah L. Bevier	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	1D.	Elect Jonathan Chadwick	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	1E.	Elect Michael Dreyer	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	1F.	Elect Alan J. Higginson	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	1G.	Elect Peter Klein	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	1H.	Elect John McAdam	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United States	F5 Networks, Inc.	10/03/2016	1.	Elect Stephen Smith	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	2.	Advisory Vote on Executive Compensation	For		Annual	
United States	F5 Networks, Inc.	10/03/2016	3.	Ratification of Auditor	For		Annual	
Cayman Islands	Greentown China Holdings Ltd.	08/01/2016	1	Framework Agreement	For		Special	
Sri Lanka	Hatton National Bank plc	30/03/2016	1	Allocation of Profits/Dividends	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	10	Appointment of Auditor and Authority to Set Fees	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	11	Charitable Donations	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	2	Elect M C. Cooray	Against	Insufficient nominating committee independence requirement	Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	3	Elect Rohan Karunaratne	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	4	Elect L U D Fernando	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	5	Elect Sujeewa Mudalige	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	6	Elect Rienze Arseculeratne	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	7	Elect Palitha Pelpola	Against	Insufficient nominating committee independence requirement	Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	8	Elect D Soosaipillai	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2016	9	Elect Nilanth De Silva	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1A.	Elect William L. Armstrong	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1B.	Elect Randy A. Foutch	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1C.	Elect Hans Helmerich	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1D.	Elect John W. Lindsay	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1E.	Elect Paula Marshall	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1F.	Elect Thomas A. Petrie	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1G.	Elect Donald F. Robillard, Jr.	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1H.	Elect Francis Rooney	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1I.	Elect Edward B. Rust, Jr.	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	1J.	Elect John D. Zeglis	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	2.	Ratification of Auditor	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	3.	Advisory Vote on Executive Compensation	For		Annual	
United States	Helmerich & Payne, Inc.	02/03/2016	4.	2016 Omnibus Incentive Plan	For		Annual	
United Kingdom	Hikma Pharmaceuticals Plc	19/02/2016	1	Merger/Acquisition	For		Ordinary	
United Kingdom	Hikma Pharmaceuticals Plc	19/02/2016	2	Issuance of Consideration Shares	For		Ordinary	
United Kingdom	Hikma Pharmaceuticals Plc	19/02/2016	3	Authority to Repurchase Shares from Boehringer	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	1	Scheme of Arrangement (Technical Merger)	For		Court	
United Kingdom	ICAP plc	24/03/2016	1	Scheme of Arrangement (Technical Merger)	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	10	2016 Sharesave Plan	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	11	Authority to Modify Employee Share Plans	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	12	Authority to Establish Further Employee Share Plans	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	2	Amendments to Articles (Scheme of Arrangement)	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	3	Issuance of Redeemable Preference Shares w/o Preemptive Rights	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	4	Divestiture/Reverse Merger	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	5	Approve Reduction of Capital, Demerger and Share Consolidation	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	6	Performance Share Plan	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	7	Long Term Incentive Plan	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	8	Deferred Share Bonus Plan	For		Ordinary	
United Kingdom	ICAP plc	24/03/2016	9	Unapproved Company Share Option Plan	For		Ordinary	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	1	Accounts and Reports	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	10	Elect Karen Witts	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	11	Elect Malcolm Wyman	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	12	Appointment of Auditor	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	13	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	14	Authorisation of Political Donations	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	15	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	16	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	17	Authority to Repurchase Shares	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	18	Change in Company Name	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	19	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	2	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	3	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	4	Elect Alison Cooper	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	5	Elect David J. Haines	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United Kingdom	Imperial Tobacco Group plc	03/02/2016	6	Elect Michael Herlihy	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	7	Elect Matthew Phillips	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	8	Elect Oliver Tant	For		Annual	
United Kingdom	Imperial Tobacco Group plc	03/02/2016	9	Elect Mark Williamson	For		Annual	
Indonesia	Indosat Tbk	15/03/2016	1	Election of Commissioners (Slate)	Against	Insufficient information provided by the Company	Special	
United States	Intuit Inc	21/01/2016	1A.	Elect Eve Burton	For		Annual	
United States	Intuit Inc	21/01/2016	1B.	Elect Scott D. Cook	For		Annual	
United States	Intuit Inc	21/01/2016	1C.	Elect Richard Dalzell	For		Annual	
United States	Intuit Inc	21/01/2016	1D.	Elect Diane B. Greene	For		Annual	
United States	Intuit Inc	21/01/2016	1E.	Elect Suzanne Nora Johnson	For		Annual	
United States	Intuit Inc	21/01/2016	1F.	Elect Dennis D. Powell	For		Annual	
United States	Intuit Inc	21/01/2016	1G.	Elect Brad D. Smith	For		Annual	
United States	Intuit Inc	21/01/2016	1H.	Elect Jeff Weiner	For		Annual	
United States	Intuit Inc	21/01/2016	2.	Ratification of Auditor	For		Annual	
United States	Intuit Inc	21/01/2016	3.	Advisory Vote on Executive Compensation	For		Annual	
Cayman Islands	Kolao Holdings	25/03/2016	1	Accounts and Allocation of Profits/Dividends	Against	Unaudited financial statements	Annual	
Cayman Islands	Kolao Holdings	25/03/2016	2	Election of Directors (Slate)	Against	Board is not sufficiently independent	Annual	
Cayman Islands	Kolao Holdings	25/03/2016	3	Election of Corporate Auditors	For		Annual	
Cayman Islands	Kolao Holdings	25/03/2016	4	Directors' Fees	For		Annual	
Cayman Islands	Kolao Holdings	25/03/2016	5	Corporate Auditors' Fees	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	1	Accounts and Reports	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	10	Elect Jill Ainscough	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	11	Elect Johnathan Ford	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	12	Appointment of Auditor	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	13	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	14	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	15	Authority to Issue Shares w/o Preemptive Rights	Abstain	The proposals would allow the number of shares issuable with out preemptive rights to equal up to 10.00% of the currently outstanding shares. The proposal is consistent with UK practice.	Annual	
United Kingdom	Lakehouse Plc	05/02/2016	16	Authority to Repurchase Shares	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	17	Authorisation of Political Donations	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	18	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	2	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	3	Remuneration Policy (Binding)	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	4	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	5	Elect Stuart J. Black	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	6	Elect Sean Birrane	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	7	Elect Jeremy Simpson	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	8	Elect Michael McMahon	For		Annual	
United Kingdom	Lakehouse Plc	05/02/2016	9	Elect Chris V. Geoghegan	For		Annual	
United Kingdom	Liontrust Asset Management plc	24/02/2016	1	Remuneration Policy (Binding)	For		Ordinary	
United Kingdom	Liontrust Asset Management plc	24/02/2016	2	Long-term Incentive Plan	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	1	Accounts and Reports	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	10	Remuneration Policy (Binding); MTI Plan	Against	Potential for excessive severance payments; Potential for excessive dilution	Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	11	Remuneration Report (Advisory)	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	12	Delegation of Powers Granted By General Meeting	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	13	Authorisation of Legal Formalities	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	14	Authority to Clarify and Explain Meeting Proposals	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	2	Allocation of Profits/Dividends	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	3	Ratification of Board Acts	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	4	Elect Esteban Tejera Montalvo	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	5	Elect Ignacio Baeza Gómez	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	6	Ratify Co-option and Elect Maria Letícia de Freitas Costa	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	7	Ratify Co-option and Elect José Antonio Colomer Guiu	For		Ordinary	
Spain	Mapfre Sociedad Anonima	11/03/2016	8	Amendments to Articles (Audit Committee)	For		Ordinary	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
Spain	Mapfre Sociedad Anonima	11/03/2016	9	Authority to Repurchase Shares and Issue Treasury Shares	For		Ordinary	
Canada	Metro Inc	26/01/2016	1.1	Elect Maryse Bertrand	For		Annual	
Canada	Metro Inc	26/01/2016	1.10	Elect Eric R. La Flèche	For		Annual	
Canada	Metro Inc	26/01/2016	1.11	Elect Christine A. Magee	For		Annual	
Canada	Metro Inc	26/01/2016	1.12	Elect Marie-José Nadeau	For		Annual	
Canada	Metro Inc	26/01/2016	1.13	Elect Réal Raymond	For		Annual	
Canada	Metro Inc	26/01/2016	1.14	Elect Line Rivard	For		Annual	
Canada	Metro Inc	26/01/2016	1.2	Elect Stephanie Coyles	For		Annual	
Canada	Metro Inc	26/01/2016	1.3	Elect Marc DeSerres	For		Annual	
Canada	Metro Inc	26/01/2016	1.4	Elect Claude Dussault	For		Annual	
Canada	Metro Inc	26/01/2016	1.5	Elect Serge Ferland	For		Annual	
Canada	Metro Inc	26/01/2016	1.6	Elect Russell Goodman	For		Annual	
Canada	Metro Inc	26/01/2016	1.7	Elect Marc Guay	For		Annual	
Canada	Metro Inc	26/01/2016	1.8	Elect Christian W.E. Haub	For		Annual	
Canada	Metro Inc	26/01/2016	1.9	Elect Michel Labonté	For		Annual	
Canada	Metro Inc	26/01/2016	2	Appointment of Auditor and Authority to Set Fees	For		Annual	
Canada	Metro Inc	26/01/2016	3	Advisory Vote on Executive Compensation	For		Annual	
United States	Monsanto Co.	29/01/2016	1A.	Elect Gregory H. Boyce	For		Annual	
United States	Monsanto Co.	29/01/2016	1B.	Elect David L. Chicoine	For		Annual	
United States	Monsanto Co.	29/01/2016	1C.	Elect Janice L. Fields	For		Annual	
United States	Monsanto Co.	29/01/2016	1D.	Elect Hugh Grant	For		Annual	
United States	Monsanto Co.	29/01/2016	1E.	Elect Arthur H. Harper	For		Annual	
United States	Monsanto Co.	29/01/2016	1F.	Elect Laura K. Ipsen	For		Annual	
United States	Monsanto Co.	29/01/2016	1G.	Elect Marcos M. Lutz	For		Annual	
United States	Monsanto Co.	29/01/2016	1H.	Elect C. Steven McMillan	For		Annual	
United States	Monsanto Co.	29/01/2016	1I.	Elect Jon R. Moeller	For		Annual	
United States	Monsanto Co.	29/01/2016	1J.	Elect William U. Parfet	For		Annual	
United States	Monsanto Co.	29/01/2016	1K.	Elect George H. Poste	For		Annual	
United States	Monsanto Co.	29/01/2016	1L.	Elect Robert J. Stevens	For		Annual	
United States	Monsanto Co.	29/01/2016	1M.	Elect Patricia Verduin	For		Annual	
United States	Monsanto Co.	29/01/2016	2.	Ratification of Auditor	For		Annual	
United States	Monsanto Co.	29/01/2016	3.	Advisory Vote on Executive Compensation	For		Annual	
United States	Monsanto Co.	29/01/2016	4.	Approval of Performance Goals Under the Annual Incentive Plan	For		Annual	
United States	Monsanto Co.	29/01/2016	5.	Shareholder Proposal Regarding Risks of Glyphosate	Against		Annual	
United States	Monsanto Co.	29/01/2016	6.	Shareholder Proposal Regarding Lobbying Report	Against		Annual	
United States	Monsanto Co.	29/01/2016	7.	Shareholder Proposal Regarding Independent Board Chairman	For	An independent chairman is better able to oversee the executives of a company and set a pro-shareholder agenda	Annual	
Australia	National Australia Bank	27/01/2016	1	NAB Capital Reduction	For		Ordinary	
Australia	National Australia Bank	27/01/2016	2	CYBG Capital Reduction	For		Ordinary	
Australia	National Australia Bank	27/01/2016	1	Demerger	For		Special	
United Kingdom	Next plc.	10/02/2016	1	Ratification of Dividends	For		Ordinary	
United Kingdom	Old Mutual plc	06/01/2016	1	Amendment to Investment Policy	Abstain	Insufficient information provided by the Company	Special	Note conflict of interest: third party (Glass Lewis) advice followed
Australia	Orica Ltd.	29/01/2016	2.1	Re-elect Ian Cockerill	For		Annual	
Australia	Orica Ltd.	29/01/2016	2.2	Elect Malcolm Broomhead	For		Annual	
Australia	Orica Ltd.	29/01/2016	3	Remuneration Report	For		Annual	
Australia	Orica Ltd.	29/01/2016	4	Equity Grant (MD/CEO Alberto Calderon)	For		Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	1	Accounts and Reports	For		Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	10	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	11	Authority to Issue Shares w/o Preemptive Rights	For	Whilst the 10% power to dis-apply pre-emption rights on the issue of shares for cash is not consistent with our view of an appropriate percentage, the company does comply with UK market guidance.	Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	2	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	3	Elect Luke O. Johnson	For	Although a non-independent member of the remuneration committee, the director is a key member of the leadership of the company and, as a significant shareholder, has an	Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	4	Elect Paul E. May	For		Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	5	Elect Christopher D. Marsh	For		Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	6	Elect Lee D. Ginsberg	For	The director director serves on several audit committees which may call into question his ability to be effective by reason of lack of time. However, the companies are small with relatively simple models. Further, at the larger of the companies where h	Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	7	Elect James M.A. Horler	For		Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	8	Appointment of Auditor	For		Annual	
United Kingdom	Patisserie Holdings Limited	27/01/2016	9	Authority to Set Auditor's Fees	For		Annual	
Taiwan	Powertech Technology Inc.	15/01/2016	1	Amendments to Articles	For		Special	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
Taiwan	Powertech Technology Inc.	15/01/2016	2	Issuance of Shares w/o Preemptive Rights	Against	Potential dilution exceeds recommended threshold; Discount exceeds reasonable limits	Special	
United Kingdom	Progressive Digital Media Group Plc	19/01/2016	1	Acquisition	For		Ordinary	
United Kingdom	Progressive Digital Media Group Plc	19/01/2016	2	Disposal	For		Ordinary	
United Kingdom	Progressive Digital Media Group Plc	19/01/2016	3	Issuance of Shares in Connection with Acquisition	For		Ordinary	
Indonesia	PT Bank Mandiri (Persero) Tbk	21/03/2016	1	Accounts and Reports	For		Annual	
Indonesia	PT Bank Mandiri (Persero) Tbk	21/03/2016	2	Allocation of Profits/Dividends	For		Annual	
Indonesia	PT Bank Mandiri (Persero) Tbk	21/03/2016	3	Directors' and Commissioners' Fees	Against	Excessive Bonus	Annual	
Indonesia	PT Bank Mandiri (Persero) Tbk	21/03/2016	4	Appointment of Auditor and Authority to Set Fees	Against	Insufficient information provided by the Company	Annual	
Indonesia	PT Bank Mandiri (Persero) Tbk	21/03/2016	5	Amend Pension Funds	For		Annual	
Indonesia	PT Bank Mandiri (Persero) Tbk	21/03/2016	6	Management and Employee Stock Option Plan (MESOP)	Against	Insufficient information provided by the Company	Annual	
Indonesia	PT Bank Mandiri (Persero) Tbk	21/03/2016	7	Election of Directors and/or Commissioners (Slate)	Against	Insufficient information provided by the Company	Annual	
United States	Rockwell Automation Inc	02/02/2016	B.	Ratification of Auditor	For		Annual	
United States	Rockwell Automation Inc	02/02/2016	C.	Advisory Vote on Executive Compensation	For		Annual	
United States	Rockwell Automation Inc	02/02/2016	D.	Approval of an Amendment to the 2012 Long-Term Incentives Plan	For		Annual	
United States	Rockwell Automation Inc	02/02/2016	E.	Adoption of Exclusive Forum Provision	Against	Limits shareholder rights	Annual	
United States	Rockwell Automation Inc	02/02/2016		Elect Keith D. Nosbusch	For		Annual	
United States	Rockwell Automation Inc	02/02/2016		Elect William T. McCormick, Jr.	For		Annual	
United Kingdom	Royal Dutch Shell Plc	27/01/2016	1	Acquisition	For	It is in the interests of our clients to vote for the company's acquisition of BG Group plc.	Ordinary	
United Kingdom	RPC Group plc	04/01/2016	1	Rights Issue	For		Ordinary	
United Kingdom	RPC Group plc	04/01/2016	2	Acquisition	For		Ordinary	
United Kingdom	Sage Group plc	01/03/2016	1	Accounts and Reports	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	10	Elect Ruth Markland	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	11	Appointment of Auditor	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	12	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	13	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	14	Remuneration Policy (Binding)	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	15	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	16	All-Employee Save and Share Plan	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	17	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	18	Authority to Repurchase Shares	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	19	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	2	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	3	Elect Donald Brydon	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	4	Elect Neil A. Berkett	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	5	Elect Drummond Hall	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	6	Elect Steve Hare	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	7	Elect Jonathan Howell	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	8	Elect Stephen Kelly	For		Annual	
United Kingdom	Sage Group plc	01/03/2016	9	Elect Inna Kuznetsova	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	1	Accounts and Reports	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	10	Elect Per H. Utnegaard	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	11	Appointment of Auditor	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	12	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	13	Authorisation of Political Donations	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	14	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	15	Authority to Issue Shares w/o Preemptive Rights	For	The resolution is technically consistent with UK guidance on the use of pre-emption rights	Annual	
United Kingdom	SSP Group Plc	04/03/2016	16	Authority to Repurchase Shares	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	17	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	2	Remuneration Report (Advisory)	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United Kingdom	SSP Group Plc	04/03/2016	3	Allocation of Profits/Dividends	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	4	Elect Vagn O. Sørensen	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	5	Elect John Barton	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	6	Elect Kate Swann	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	7	Elect Jonathan Davies	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	8	Elect Ian Dyson	For		Annual	
United Kingdom	SSP Group Plc	04/03/2016	9	Elect Denis Hennequin	For		Annual	
United States	Starbucks Corp.	23/03/2016	1A.	Elect Howard Schultz	For		Annual	
United States	Starbucks Corp.	23/03/2016	1B.	Elect William W. Bradley	For		Annual	
United States	Starbucks Corp.	23/03/2016	1C.	Elect Mary N. Dillon	For		Annual	
United States	Starbucks Corp.	23/03/2016	1D.	Elect Robert M. Gates	For		Annual	
United States	Starbucks Corp.	23/03/2016	1E.	Elect Melody Hobson	For		Annual	
United States	Starbucks Corp.	23/03/2016	1F.	Elect Kevin R. Johnson	For		Annual	
United States	Starbucks Corp.	23/03/2016	1G.	Elect Joshua C. Ramo	For		Annual	
United States	Starbucks Corp.	23/03/2016	1H.	Elect James G. Shennan, Jr.	For		Annual	
United States	Starbucks Corp.	23/03/2016	1I.	Elect Clara Shih	For		Annual	
United States	Starbucks Corp.	23/03/2016	1J.	Elect Javier G. Teruel	For		Annual	
United States	Starbucks Corp.	23/03/2016	1K.	Elect Myron E. Ullman III	For		Annual	
United States	Starbucks Corp.	23/03/2016	1L.	Elect Craig E. Weatherup	For		Annual	
United States	Starbucks Corp.	23/03/2016	2.	Advisory Vote on Executive Compensation	For		Annual	
United States	Starbucks Corp.	23/03/2016	3.	Amendment to the Executive Management Bonus Plan	For		Annual	
United States	Starbucks Corp.	23/03/2016	4.	Ratification of Auditor	For		Annual	
United States	Starbucks Corp.	23/03/2016	5.	Shareholder Proposal Regarding Proxy Access	For	A large, long-term shareholder should be able to nominate a director	Annual	
United States	Starbucks Corp.	23/03/2016	6.	Shareholder Proposal Regarding Human Rights Review	Against		Annual	
United Kingdom	Topps Tiles	28/01/2016	1	Accounts and Reports	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	10	Appointment of Auditor	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	11	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	12	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	13	Authority to Issue Shares w/o Preemptive Rights	For	The power is consistent with UK market guidance	Annual	
United Kingdom	Topps Tiles	28/01/2016	14	Authority to Repurchase Shares	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	15	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	2	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	3	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	4	Elect Matthew Williams	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	5	Elect Robert Parker	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	6	Elect Darren M. Shapland	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	7	Elect Claire Tiney	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	8	Elect Andy King	For		Annual	
United Kingdom	Topps Tiles	28/01/2016	9	Elect Keith Down	For		Annual	
United Kingdom	Tracsis Plc	22/01/2016	O.1	Accounts and Reports	For		Annual	
United Kingdom	Tracsis Plc	22/01/2016	O.2	Remuneration Report (Advisory)	Abstain	Equity awards are not limited to 10% in ten years. Abstain rather than against due to circumstances of company	Annual	
United Kingdom	Tracsis Plc	22/01/2016	O.3	Appointment of Auditor	For		Annual	
United Kingdom	Tracsis Plc	22/01/2016	O.4	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Tracsis Plc	22/01/2016	O.5	Elect Charles S. Lippell	For		Annual	
United Kingdom	Tracsis Plc	22/01/2016	O.6	Elect John McArthur	For		Annual	
United Kingdom	Tracsis Plc	22/01/2016	O.7	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Tracsis Plc	22/01/2016	O.8	Authority to Issue Shares w/ Preemptive Rights	Abstain	Insufficient information provided by the Company	Annual	
United Kingdom	Tracsis Plc	22/01/2016	S.10	Authority to Repurchase Shares	Abstain	Insufficient information provided by the Company	Annual	
United Kingdom	Tracsis Plc	22/01/2016	S.9	Authority to Issue Shares w/o Preemptive Rights	Abstain	Insufficient information provided by the Company	Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1A.	Elect Janice M. Babiak	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1B.	Elect David J. Brailer	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1C.	Elect William C. Foote	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1D.	Elect Ginger L. Graham	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1E.	Elect John A. Lederer	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1F.	Elect Dominic P. Murphy	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1G.	Elect Stefano Pessina	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1H.	Elect Barry Rosenstein	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1I.	Elect Leonard D. Schaeffer	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United States	Walgreens Boots Alliance Inc	27/01/2016	1J.	Elect Nancy M. Schlichting	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	1K.	Elect James A. Skinner	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	2.	Advisory Vote on Executive Compensation	For		Annual	
United States	Walgreens Boots Alliance Inc	27/01/2016	3.	Ratification of Auditor	For		Annual	
Indonesia	Waskita Karya	29/03/2016	1	Accounts and Reports	For		Annual	
Indonesia	Waskita Karya	29/03/2016	2	Allocation of Profits/Dividends	For		Annual	
Indonesia	Waskita Karya	29/03/2016	3	Appointment of Auditor and Authority to Set Fees	Against	Insufficient information provided by the Company	Annual	
Indonesia	Waskita Karya	29/03/2016	4	Directors' and Commissioners' Fees	For		Annual	
Indonesia	Waskita Karya	29/03/2016	5	Management and Employee Stock Option Plan	For		Annual	
Indonesia	Waskita Karya	29/03/2016	6	Authority to Give Guarantees	Against	Insufficient information provided by the Company	Annual	
Indonesia	Waskita Karya	29/03/2016	7	Ratification of Regulations for the Partnership and Community Development Program	For		Annual	
Indonesia	Waskita Karya	29/03/2016	8	Use of Proceeds from Rights Issue and Bonds	For		Annual	
Indonesia	Waskita Karya	29/03/2016	9	Election of Directors and Commissioners (Slate)	Against	Insufficient information provided by the Company	Annual	
Jersey	West China Cement Ltd	19/01/2016	1	Acquisition	Against	Excessive value of merger consideration	Special	
United States	WestRock Co	02/02/2016	1A.	Elect Timothy J. Bernlohr	For		Annual	
United States	WestRock Co	02/02/2016	1B.	Elect J. Powell Brown	For		Annual	
United States	WestRock Co	02/02/2016	1C.	Elect Michael E. Campbell	For		Annual	
United States	WestRock Co	02/02/2016	1D.	Elect Terrell K. Crews	For		Annual	
United States	WestRock Co	02/02/2016	1E.	Elect Russell M. Currey	For		Annual	
United States	WestRock Co	02/02/2016	1F.	Elect G. Stephen Felker	For		Annual	
United States	WestRock Co	02/02/2016	1G.	Elect Lawrence L. Gellerstedt, III	For		Annual	
United States	WestRock Co	02/02/2016	1H.	Elect John A. Luke, Jr.	For		Annual	
United States	WestRock Co	02/02/2016	1I.	Elect Gracia C. Martore	For		Annual	
United States	WestRock Co	02/02/2016	1J.	Elect James E. Nevels	For		Annual	
United States	WestRock Co	02/02/2016	1K.	Elect Timothy H. Powers	For		Annual	
United States	WestRock Co	02/02/2016	1L.	Elect Steven C. Voorhees	For		Annual	
United States	WestRock Co	02/02/2016	1M.	Elect Bettina M. Whyte	For		Annual	
United States	WestRock Co	02/02/2016	1N.	Elect Alan D. Wilson	For		Annual	
United States	WestRock Co	02/02/2016	2.	Employee Stock Purchase Plan	For		Annual	
United States	WestRock Co	02/02/2016	3.	Approval of the 2016 Incentive Stock Plan	For		Annual	
United States	WestRock Co	02/02/2016	4.	Ratification of Auditor	For		Annual	
United States	WestRock Co	02/02/2016	5.	Advisory Vote on Executive Compensation	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016	2.	Advisory Vote on Executive Compensation	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016	3.	Ratification of Auditor	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016	4.	Amendment to the Team Member Stock Purchase Plan	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016	5.	Shareholder Proposal Regarding Proxy Access Bylaw Amendments	For	The Company's current bylaw amendments could have a potentially dampening effect on the ability for qualified shareholders to use proxy access	Annual	
United States	Whole Foods Market, Inc.	09/03/2016	6.	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against		Annual	
United States	Whole Foods Market, Inc.	09/03/2016	7.	Shareholder Proposal Regarding Food Waste	Against		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect John Elstrott	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect Shahid Hassan	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect Stephanie Kugelman	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect John Mackey	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect Walter Robb	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect Jonathan Seiffer	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect Morris Siegel	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect Jonathan Sokoloff	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect Ralph Sorenson	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect Gabrielle Sulzberger	For		Annual	
United States	Whole Foods Market, Inc.	09/03/2016		Elect William Tindell, III	Withhold	Current interlocking directorship; Affiliate/Insider on nominating/governance committee	Annual	