

PROXY VOTING POLICY REPORT



OLD MUTUAL GLOBAL INVESTORS

The tables below, accessed via the embedded links show voting according to the policy of Old Mutual Global Investors. The tables are sorted by company name, date of the AGM and/or EGM, and are followed by a resolution number. The records date from 2015 because that is when we, as a company, began to give proxy voting instructions.

The tables show, for each resolution, how our voting policy (see link below) has been applied to the resolution. The table may also contain, particularly in some of the more controversial examples, or where we may have a reason to vote against a resolution, a brief summary as to why we voted in a particular way. For UK companies, we would also draw clients' attention to our statement on compliance, the UK stewardship code (see link below), which notes our practice and policy regarding engagement with companies in which we invest client monies, other than simply voting. Additional reporting on some of that contact with companies is contained in our stewardship reports see link below).

Please remember that past performance is not a guide to future performance. The value of investments and the income from them can go down as well as up and investors may not get back the amount originally invested. Exchange rate changes may cause the value of overseas investments to rise or fall. Issued by Old Mutual Investment Management Limited (trading name, Old Mutual Global Investors), a member of the Old Mutual Group. Authorised and regulated by the Financial Conduct Authority with FCA register number 208543. Registered in England & Wales under number 04227837. Registered office: Millennium Bridge House, 2 Lambeth Hill, London, EC4V 4AJ. *Calls cost 3 pence per minute from a BT landline. Customers who have telephone services with other providers may have different call charges. Calls from mobiles or internet services may be considerably higher.

RELATED LINKS:

<http://www.omglobalinvestors.com/Global/Policies/OMGI-Our-approach-to-voting.pdf>

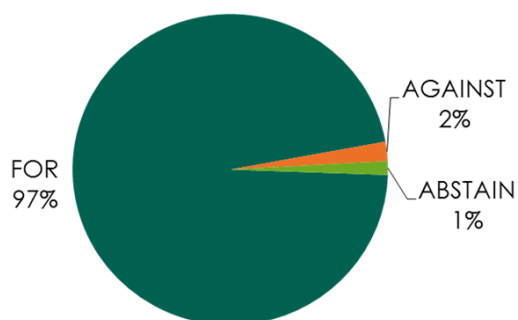
<https://www.omglobalinvestors.com/Global/Policies/UK-Stewardship-Code-Statement.pdf>

<https://www.omglobalinvestors.com/corporate/about-omgi/governance/>

DATE PERIOD:

Q1 2015

SUMMARY CHART OF VOTING PATTERNS:



Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
Jersey	Aberdeen Asset Management	03/02/2015	1	Accounts and Reports	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	10	Elect Richard S. Mully	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	11	Elect James Pettigrew	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	12	Elect Bill Rattray	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	13	Elect Anne Richards	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	14	Elect Jutta af Rosenberg	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	15	Elect Akira Suzuki	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	16	Elect Simon Troughton	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	17	Elect Hugh Young	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	18	Remuneration Report (Advisory)	Abstain	High short term bonus with insufficient clarity regarding alignment	Annual	
Jersey	Aberdeen Asset Management	03/02/2015	19	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	2	Allocation of Profits/Dividends	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	20	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	21	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	22	Authority to Repurchase Shares	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	23	Authorisation of Political Donations	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	3	Appointment of Auditor	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	4	Authority to Set Auditor's Fees	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	5	Elect Julie Chakraverty	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	6	Elect Roger Cornick	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	7	Elect Martin J. Gilbert	Abstain	Unconvinced that pay package is aligned with interests of shareholders.	Annual	
Jersey	Aberdeen Asset Management	03/02/2015	8	Elect Andrew Laing	For		Annual	
Jersey	Aberdeen Asset Management	03/02/2015	9	Elect Rod MacRae	For		Annual	
United Kingdom	Aviva Plc	26/03/2015	1	Acquisition	For		Ordinary	
United Kingdom	Aviva Plc	26/03/2015	2	Issuance of Shares for Acquisition	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	10A	Authority to Issue Convertible Debt	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	10B	Authority to Issue Debt Instruments	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	11	Remuneration Policy (Binding)	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	12	Directors' Fees	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	13	Maximum Variable Remuneration	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	14A	Deferred and Conditional Variable	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	14B	Performance Share Plan	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	14C	Employee Share Scheme	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	15	Authorization of Legal Formalities	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	16	Remuneration Report (Advisory)	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	1A	Accounts and Reports	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	1B	Ratification of Board Acts	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	2	Allocation of Profits/Dividends	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	3A	Elect Carlos Fernández González	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	3B	Elect Sol Daurella Comadrán	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	3C	Elect Bruce Carnegie-Brown	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	3D	Elect José Antonio Álvarez Álvarez	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	3E	Elect Juan Rodríguez Inciarte	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	3F	Elect Matías Rodríguez Inciarte	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	3G	Elect Juan-Miguel Villar Mir	Against	Less than 75% Attendance	Ordinary	
Spain	Banco Santander S.A.	27/03/2015	3H	Elect Guillermo de la Dehesa Romero	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	4	Appointment of Auditor	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	5A	Amendments to Articles 20, 23, 24,	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	5B	Amendments to Articles 42, 43, 44, 45, 46, 47, 50, 52, 53, 54, 54 bis, 55,	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	5C	Amendments to Articles 60 and 61	For		Ordinary	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
Spain	Banco Santander S.A.	27/03/2015	5D	Amendments to Articles 62, 64 and 65	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	6A	Amendments to General Meeting Regulations' Articles 2, 4, 5, 6, 7 and	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	6B	Amendments to General Meeting Regulations' Articles 18, 21, 22 and	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	7	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	The proposals would allow the number of shares issuable with out preemptive rights to equal up to 7.10% of the	Ordinary	
Spain	Banco Santander S.A.	27/03/2015	8	Authority to Issue Shares w/ or w/o Preemptive Rights	Against	The proposals would allow the number of shares issuable with out preemptive rights to equal up to 20.00% of the	Ordinary	
Spain	Banco Santander S.A.	27/03/2015	9A	First Scrip Dividend	For		Ordinary	
Spain	Banco Santander S.A.	27/03/2015	9B	Second Scrip Dividend	For		Ordinary	
Canada	Bank of Montreal	31/03/2015	1.1	Elect Janice M. Babiak	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.10	Elect Philip S. Orsino	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.11	Elect Martha C. Piper	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.12	Elect J. Robert S. Prichard	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.13	Elect Don M. Wilson III	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.2	Elect Sophie Brochu	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.3	Elect George A. Cope	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.4	Elect William A. Downe	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.5	Elect Christine A. Edwards	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.6	Elect Martin S. Eichenbaum	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.7	Elect Ronald H. Farmer	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.8	Elect Eric R. La Flèche	For		Annual	
Canada	Bank of Montreal	31/03/2015	1.9	Elect Lorraine Mitchelmore	For		Annual	
Canada	Bank of Montreal	31/03/2015	2	Appointment of Auditor	For		Annual	
Canada	Bank of Montreal	31/03/2015	3	Advisory Vote on Executive Compensation	For		Annual	
Canada	Bank of Montreal	31/03/2015	4	Shareholder Proposal Regarding Using Pay Ratio as Compensation Benchmark	For		Annual	
Canada	Bank of Montreal	31/03/2015	5	Shareholder Proposal Regarding Phasing Out Stock Options	For	Unclear that options sufficiently create a link to long term, sustainable performance	Annual	
Canada	Bank of Montreal	31/03/2015	6	Shareholder Proposal Regarding Credit Card Business Practices	Against		Annual	
United Kingdom	Brewin Dolphin Holdings	20/02/2015	1	Accounts and Reports	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	10	Elect Caroline Taylor	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	11	Elect Kath Cates	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	12	Appointment of Auditor	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	13	Authority to Set Auditor's Fees	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	14	Allocation of Profits/Dividends	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	15	Authority to Issue Shares w/ Preemptive Rights	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	16	Authority to Issue Shares w/o Preemptive Rights	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	17	Authority to Repurchase Shares	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	18	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	19	Authorisation of Political Donations	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United Kingdom	Brewin Dolphin Holdings	20/02/2015	2	Remuneration Report (Advisory)	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	20	Amendments to Articles	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	3	Elect Simon E.C. Miller	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	4	Elect David R. Nicol	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	5	Elect Stephen Ford	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	6	Elect Andrew Westenberger	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	7	Elect Angela A. Knight	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	8	Elect Ian Dewar	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Brewin Dolphin Holdings	20/02/2015	9	Elect Paul Wilson	For		Annual	Given potential conflict of interest with this company, we are following the recommendations of Glass Lewis regarding application of our voting policy
United Kingdom	Carclo plc	25/02/2015	1	Cancellation of Share Premium Account and Capital Redemption Reserve	For		Ordinary	Notification of vote received 19 February, one day after cut-off for assured delivery of instructions
United Kingdom	Compass Group Plc	05/02/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	10	Elect John G. Bason	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	11	Elect Susan E. Murray	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	12	Elect Don Robert	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	13	Elect Sir Ian Robinson	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	14	Elect Paul S. Walsh	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	15	Appointment of Auditor	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	16	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	17	Authorisation of Political Donations	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	18	Amendment to the Long Term Incentive Plan	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	19	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	2	Remuneration Policy (Binding)	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	20	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	21	Authority to Repurchase Shares	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	22	Authority to Set General Meeting Notice Period at 14	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	3	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	4	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	5	Elect Carol Arrowsmith	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	6	Elect Dominic Blakemore	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	7	Elect Richard Cousins	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	8	Elect Gary Green	For		Annual	
United Kingdom	Compass Group Plc	05/02/2015	9	Elect Andrew Martin	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	1	Accounts and Reports	For		Annual	

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United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	10	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	11	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	12	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	13	Authority to Repurchase Shares	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	14	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	2	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	3	Elect William Rucker	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	4	Elect Stephen Stone	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	5	Elect Patrick Bergin	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	6	Elect James Pettigrew	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	7	Elect Pam Alexander	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	8	Appointment of Auditor	For		Annual	
United Kingdom	Crest Nicholson Holdings Plc	19/03/2015	9	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Digital Barriers plc	05/01/2015	1	Placing	For		Ordinary	
United Kingdom	Digital Barriers plc	05/01/2015	2	Disapplication of Preemptive Rights (Placing)	For		Ordinary	
United Kingdom	Easyjet plc	12/02/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	10	Elect Chris Kennedy	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	11	Elect Adèle Anderson	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	12	Elect John Browett	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	13	Elect Keith Hamill	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	14	Elect Andrew Martin	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	15	Appointment of Auditor	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	16	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	17	Authorisation of Political Donations	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	18	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	19	2015 Long Term Incentive Plan	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	2	Remuneration Policy (Binding)	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	20	UK Sharesave Plan	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	21	International Sharesave Plan	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	22	Share Incentive Plan	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	23	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	24	Authority to Repurchase Shares	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	25	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	3	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	4	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	5	Elect Andreas Bierwirth	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	6	Elect François Rubichon	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	7	Elect John Barton	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	8	Elect Charles Gurassa	For		Annual	
United Kingdom	Easyjet plc	12/02/2015	9	Elect Carolyn McCall	For		Annual	
United Kingdom	First Derivatives plc	03/03/2015	1	Authority to issue shares w/o pre-emptive rights (Share Placing)	For		Ordinary	
Guernsey	Friends Life Group Limited.	26/03/2015	1	Approve Scheme of Arrangement	For		Court	
Guernsey	Friends Life Group Limited.	26/03/2015	1	Effect Scheme of Arrangement	For		Ordinary	
Cayman Islands	Geely Automobile Holdings Ltd.	31/03/2015	1	Acquisition	For		Special	
Sri Lanka	Hatton National Bank plc	30/03/2015	1	Accounts and Reports	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2015	2	Allocation of Profits/Dividends	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2015	3	Elect Raneey Jayamaha	Against	Other governance issue; Nominating committee chair not independent	Annual	
Sri Lanka	Hatton National Bank plc	30/03/2015	4	Elect D S C Jayawardena	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2015	5	Elect Rusi S Captain	Against	Less than 75% Attendance; Insufficient nominating committee independence requirement	Annual	
Sri Lanka	Hatton National Bank plc	30/03/2015	6	Elect D Amal Cabraal	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
Sri Lanka	Hatton National Bank plc	30/03/2015	7	Appointment of Auditor and Authority to Set Fees	For		Annual	
Sri Lanka	Hatton National Bank plc	30/03/2015	8	Charitable Donations	For		Annual	
Spain	Iberdrola	27/03/2015	1	Accounts	For		Ordinary	
Spain	Iberdrola	27/03/2015	10	Authority to Cancel Treasury Shares	For		Ordinary	
Spain	Iberdrola	27/03/2015	11	Authorization of Legal Formalities	For		Ordinary	
Spain	Iberdrola	27/03/2015	12	Remuneration Report	For		Ordinary	
Spain	Iberdrola	27/03/2015	2	Management Reports	For		Ordinary	
Spain	Iberdrola	27/03/2015	3	Ratification of Board Acts	For		Ordinary	
Spain	Iberdrola	27/03/2015	4	Appointment of Auditor	For		Ordinary	
Spain	Iberdrola	27/03/2015	5	Allocation of Profits/Dividends	For		Ordinary	
Spain	Iberdrola	27/03/2015	6.A	First Bonus Share Issuance	For		Ordinary	
Spain	Iberdrola	27/03/2015	6.B	Second Bonus Share Issuance	For		Ordinary	
Spain	Iberdrola	27/03/2015	7.A	Elect José Walfredo Fernández	For		Ordinary	
Spain	Iberdrola	27/03/2015	7.B	Elect Denise Mary Holt	For		Ordinary	
Spain	Iberdrola	27/03/2015	7.C	Elect Manuel Moreu Munaiz	For		Ordinary	
Spain	Iberdrola	27/03/2015	7.D	Elect Ángel Jesús Acebes Paniagua	For		Ordinary	
Spain	Iberdrola	27/03/2015	7.E	Elect María Helena Antolín Raybaud	For		Ordinary	
Spain	Iberdrola	27/03/2015	7.F	Elect Santiago Martínez Lage	For		Ordinary	
Spain	Iberdrola	27/03/2015	7.G	Elect José Luis San-Pedro Guerenabarrena	For		Ordinary	
Spain	Iberdrola	27/03/2015	7.H	Elect José Ignacio Sánchez Galán	For		Ordinary	
Spain	Iberdrola	27/03/2015	8.A	Amendments to Articles 1 to 15	For		Ordinary	
Spain	Iberdrola	27/03/2015	8.B	Amendments to Articles 16 to 31	For		Ordinary	
Spain	Iberdrola	27/03/2015	8.C	Amendments to Articles 32 to 55	For		Ordinary	
Spain	Iberdrola	27/03/2015	8.D	Amendments to Articles 56 to 65. Includes Title V.	For		Ordinary	
Spain	Iberdrola	27/03/2015	9.A	Amendments to General Meeting Regulation Articles 1, 2, 4, 5, 6 and 7	For		Ordinary	
Spain	Iberdrola	27/03/2015	9.B	Amendments to General Meeting Regulation Articles 8 to 17	For		Ordinary	
Spain	Iberdrola	27/03/2015	9.C	Amendments to General Meeting Regulation Articles 18 to 32	For		Ordinary	
Spain	Iberdrola	27/03/2015	9.D	Amendments to General Meeting Regulation Articles 33 to 38	For		Ordinary	
United Kingdom	Innovation Group plc	25/03/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	10	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	11	2015 Performance Share Plan	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	12	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	13	Authority to Repurchase Shares	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	14	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	2	Remuneration Report (Advisory)	Abstain	Equity awards are not limited to 10% in ten years.	Annual	
United Kingdom	Innovation Group plc	25/03/2015	3	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	4	Elect Andrew Roberts	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	5	Elect Chris Harrison	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	6	Elect Lewis Miller	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	7	Elect David Thorpe	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	8	Appointment of Auditor	For		Annual	
United Kingdom	Innovation Group plc	25/03/2015	9	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Melrose Industries Plc	20/02/2015	1	Return of Cash and Share Consolidation (B/C Share)	For		Ordinary	Received notification of meeting 13th February
United Kingdom	Morrison (Wm.) Supermarkets plc	06/03/2015	1	Ratification of Dividends and Share Repurchases	For		Ordinary	
United Kingdom	Numis Corporation plc	03/02/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	10	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	11	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	12	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	13	Authority to Repurchase Shares	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	14	Increase in NEDs' Fee Cap	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	2	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	3	Elect Lorna Tilbian	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	4	Elect Geoffrey Vero	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	5	Elect Marcus Chorley	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	6	Elect Catherine James	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	7	Elect David Poutney	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United Kingdom	Numis Corporation plc	03/02/2015	8	Elect Robert Sutton	For		Annual	
United Kingdom	Numis Corporation plc	03/02/2015	9	Appointment of Auditor	For		Annual	
United Kingdom	Ophir Energy PLC	06/02/2015	1	Acquisition	Against	The transaction for which the company is seeking approval makes little economic sense and will be damaging to the interests of Ophir Energy shareholders. Therefore, it should be opposed.	Ordinary	
United Kingdom	Patisserie Holdings Limited	05/02/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	10	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	2	Elect Luke O. Johnson	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	3	Elect Paul E. May	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	4	Elect Christopher D. Marsh	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	5	Elect Lee D. Ginsberg	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	6	Elect James M. Horler	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	7	Appointment of Auditor	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	8	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Patisserie Holdings Limited	05/02/2015	9	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Persimmon plc	19/03/2015	1	Return of Cash (B/C Share Scheme)	For		Ordinary	
United Kingdom	Sage Group plc	03/03/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	10	Elect Ruth Markland	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	11	Appointment of Auditor	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	12	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	13	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	14	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	15	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	16	Authority to Repurchase Shares	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	17	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	18	2015 Performance Share Plan	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	2	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	3	Elect Donald Brydon	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	4	Elect Neil A. Berkett	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	5	Elect Drummond Hall	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	6	Elect Steve Hare	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	7	Elect Jonathan Howell	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	8	Elect Stephen Kelly	For		Annual	
United Kingdom	Sage Group plc	03/03/2015	9	Elect Inna Kuznetsova	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	1	Accounts and Reports	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	10	Elect Per Franzén	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	11	Appointment of Auditor	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	12	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	13	Authorisation of Political Donations	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	14	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	15	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	16	Authority to Repurchase Shares	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	17	Repurchase and Cancellation of Deferred Shares	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	18	Waiver of Mandatory Takeover Requirement	Abstain	Proposal withdrawn by the Board prior to the Meeting	Annual	
United Kingdom	SSP Group Plc	03/03/2015	19	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	2	Remuneration Policy (Binding)	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	3	Remuneration Report (Advisory)	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	4	Elect Vagn O. Sørensen	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United Kingdom	SSP Group Plc	03/03/2015	5	Elect John Barton	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	6	Elect Kate Swann	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	7	Elect Jonathan Davies	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	8	Elect Ian Dyson	For		Annual	
United Kingdom	SSP Group Plc	03/03/2015	9	Elect Denis Hennequin	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	10	Remuneration Policy (Binding)	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	11	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	12	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	13	Authority to Repurchase Shares	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	14	NEDs' Fee Cap	Abstain	The resolution is unclear. It is difficult to determine precisely what power the	Annual	
United Kingdom	Topps Tiles	22/01/2015	15	Authority to Set General Meeting Notice Period at 14	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	2	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	3	Elect Matthew Williams	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	4	Elect Robert Parker	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	5	Elect Michael Jack	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	6	Elect Claire Tiney	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	7	Elect Andy King	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	8	Appointment of Auditor and Authority to Set Fees	For		Annual	
United Kingdom	Topps Tiles	22/01/2015	9	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	10	Elect June Barnes	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	11	Elect Alan Dickinson	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	12	Elect Robert Dyson	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	13	Elect Duncan Hunter	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	14	Elect Mark Tagliaferri	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	15	Appointment of Auditor	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	16	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	17	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	18	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	19	Authority to Repurchase Shares	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	2	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	20	Authorisation of Political Donations	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	21	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	3	Remuneration Policy (Binding)	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	4	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	5	Elect Nigel Huggill	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	6	Elect Robin Butler	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	7	Elect Philip A.J. Leech	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	8	Elect Jon M. Austen	For		Annual	
United Kingdom	Urban&Civic Plc	11/02/2015	9	Elect Robert F.M. Adair	For		Annual	
United Kingdom	Victrex plc	04/02/2015	1	Accounts and Reports	For		Annual	
United Kingdom	Victrex plc	04/02/2015	10	Elect Tim Cooper	For		Annual	
United Kingdom	Victrex plc	04/02/2015	11	Elect Louisa Burdett	For		Annual	
United Kingdom	Victrex plc	04/02/2015	12	Appointment of Auditor	For		Annual	
United Kingdom	Victrex plc	04/02/2015	13	Authority to Set Auditor's Fees	For		Annual	

Country of Origin	Issuer Name	Meeting Date	Proposal No.	Proposal Description	Vote	Vote Note	Meeting Type	Meeting Notes
United Kingdom	Victrex plc	04/02/2015	14	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	Victrex plc	04/02/2015	15	Executive Share Option Plan	For		Annual	
United Kingdom	Victrex plc	04/02/2015	16	Sharesave Plan	For		Annual	
United Kingdom	Victrex plc	04/02/2015	17	Employee Stock Purchase Plan	For		Annual	
United Kingdom	Victrex plc	04/02/2015	18	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	Victrex plc	04/02/2015	19	Authority to Repurchase Shares	For		Annual	
United Kingdom	Victrex plc	04/02/2015	2	Remuneration Report (Advisory)	For		Annual	
United Kingdom	Victrex plc	04/02/2015	20	Authority to Set General Meeting Notice Period at 14 Days	For		Annual	
United Kingdom	Victrex plc	04/02/2015	3	Allocation of Profits/Dividends	For		Annual	
United Kingdom	Victrex plc	04/02/2015	4	Special Dividend	For		Annual	
United Kingdom	Victrex plc	04/02/2015	5	Elect Lawrence C. Pentz	For		Annual	
United Kingdom	Victrex plc	04/02/2015	6	Elect Pamela J. Kirby	For		Annual	
United Kingdom	Victrex plc	04/02/2015	7	Elect Giles Kerr	For		Annual	
United Kingdom	Victrex plc	04/02/2015	8	Elect Patrick De Smedt	For		Annual	
United Kingdom	Victrex plc	04/02/2015	9	Elect David Hummel	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	1	Accounts and Reports	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	10	Elect Henry E. Staunton	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	11	Appointment of Auditor	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	12	Authority to Set Auditor's Fees	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	13	Authorisation of Political Donations	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	14	Authority to Issue Shares w/ Preemptive Rights	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	15	Authority to Issue Shares w/o Preemptive Rights	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	16	Authority to Repurchase Shares	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	17	Authority to Set General Meeting Notice Period at 14	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	2	Remuneration Report (Advisory)	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	3	Remuneration Policy (Binding)	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	4	Allocation of Profits/Dividends	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	5	Elect Suzanne Baxter	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	6	Elect Steve Clarke	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	7	Elect Annemarie Durbin	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	8	Elect Drummond Hall	For		Annual	
United Kingdom	WH Smith Plc	21/01/2015	9	Elect Robert Moorhead	For		Annual	